## **Access to Success**

How Far Have We Come?





Colorado State University System | Connecticut State University System | Kentucky Council of Postsecondary Education | Louisiana Board of Regents | Minnesota State Colleges and Universities | Mississippi Institutions of Higher Learning | Montana University System | New Jersey Higher Education | Pennsylvania State System of Higher Education | Rhode Island Board of Governors for Higher Education | State University of New York | State University System of Florida | Tennessee Board of Regents | The California State University System | The City University of New York | University of Hawaii System | University of Louisiana System | University of Missouri System | University of North Carolina System | University of Texas System | University of Wisconsin System Together, A2S Systems set out on a common mission of increasing the number of degree-holders in their states and making sure those degree-holders were more broadly representative.

## The Goal:

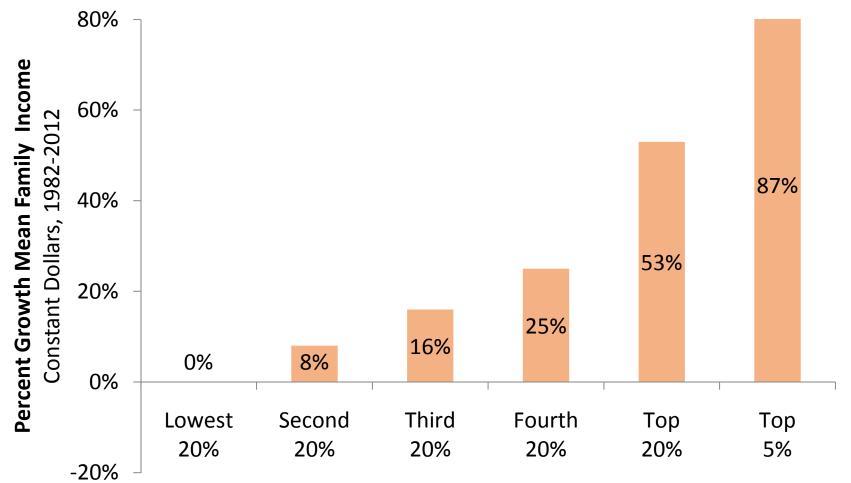
Cut access and success gaps in half for low-income students and students of color, while improving success overall.

## The Context

Longstanding American values of equality and social mobility fast slipping away.

### Within the US, income inequality has been growing by leaps and bounds...

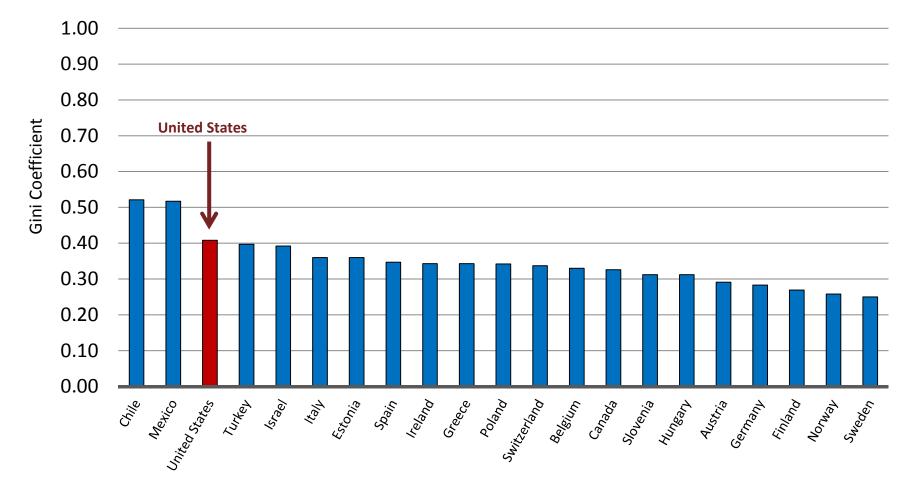
### Earnings among the lowest income families have remained stagnant, while those for high income families have soared



The College Board, "Trends in College Pricing 2013" (New York: College Board, 2013), Figure 20A.

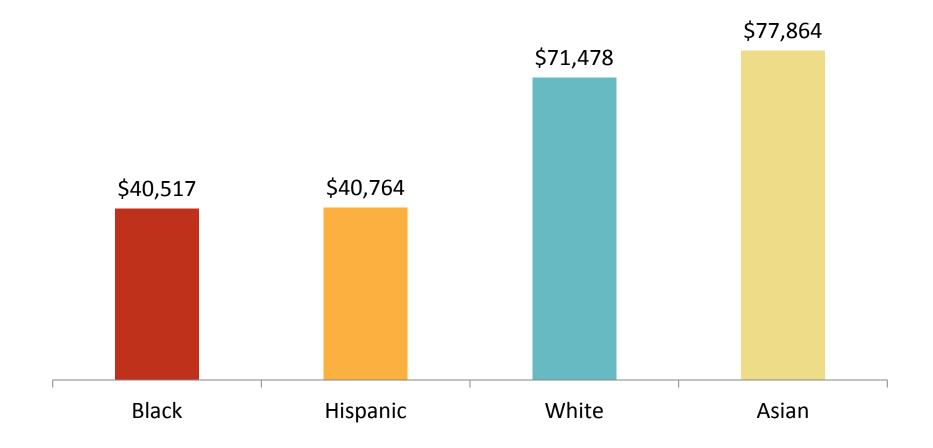
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## Instead of being the most equal, the U.S. now has the third highest income inequality among OECD nations.



Note: Gini coefficient ranges from 0 to 1, where 0 indicates total income equality and 1 indicates total income inequality. Source: United Nations, U.N. data, <u>http://data.un.org/DocumentData.aspx?q=gini&id=271</u>: 2011 Black and Latino families have lower earnings.

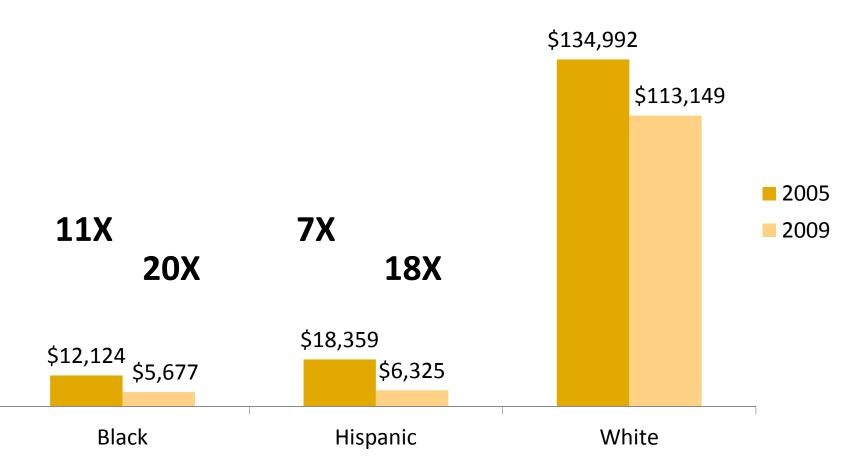
Median Family Income by Race, 2010



The College Board, "Trends in College Pricing 2013" (New York: College Board, 2013), Figure 20B.

#### ...and less wealth.

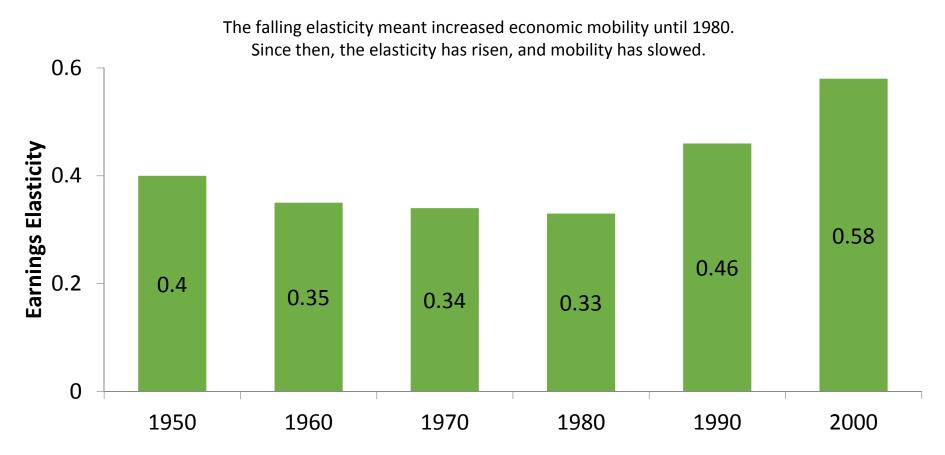
#### Median Household Net Worth by Race, 2005-2009



Pew Research Center, "Wealth Gaps Rise to Record Highs Between Whites, Blacks and Hispanics", 2011.

And it's not just inequality in wages and wealth, but problems with economic mobility as well.

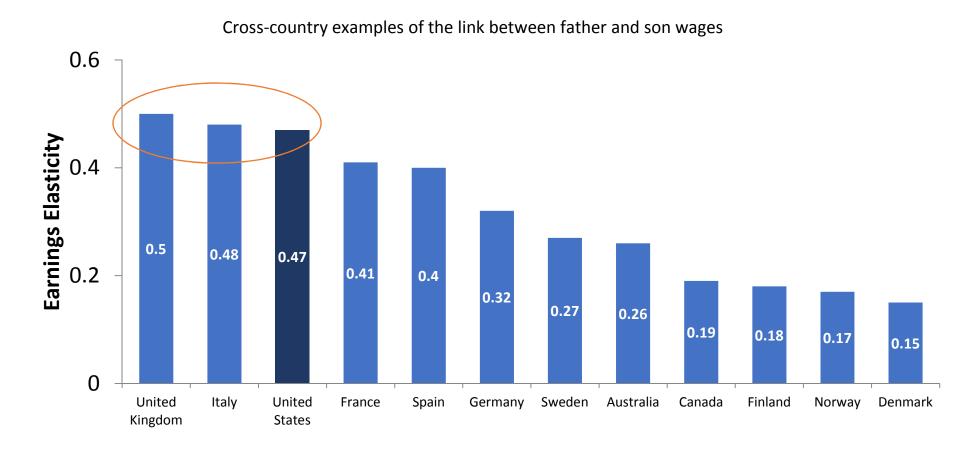
## U.S. intergenerational mobility was increasing until 1980, but has sharply declined since.



Source: Daniel Aaronson and Bhashkar Mazumder. Intergenerational Economic Mobility in the U.S., 1940 to 2000. Federal Reserve Bank of Chicago WP 2005-12: Dec. 2005.

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# The US now has one of lowest rates of intergenerational mobility



**Source:** Corak, Miles. *Chasing the Same Dream, Climbing Different Ladders*. Economic Mobility Project; Pew Charitable Trusts, 2010.

At macro level, better and more equal education especially postsecondary education--is not the only thing we have to do to improve opportunity and mobility in America.

But at the individual level, it really is.

# Overwhelming message about what matters in turning this around?

### **Education.**

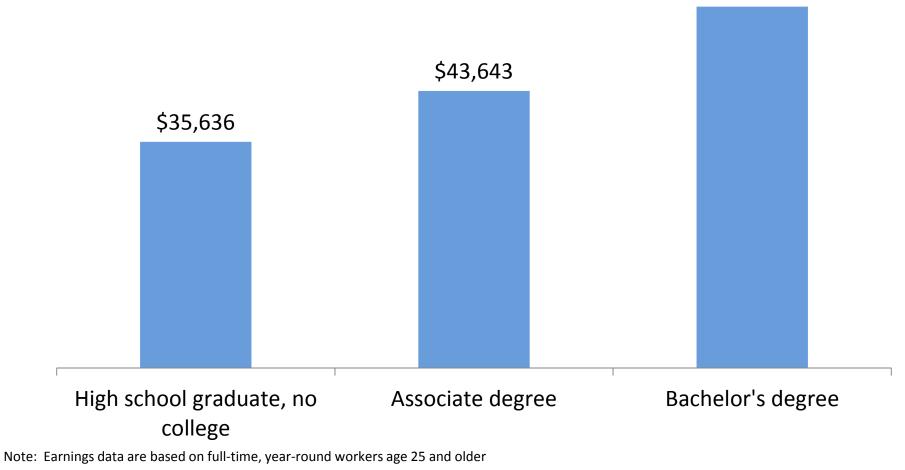
"Among those who have finished four years of college, there is no racial gap in economic mobility. Both whites and blacks experience very high rates."

Source: Upward Intergenerational Mobility in the US. PewTrusts.

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College-educated adults earn more...

Median Earnings by Education Level, 2012



Source: Bureau of Labor Statistics, Annual Social and Economic Supplement, PINC-03. Educational Attainment--

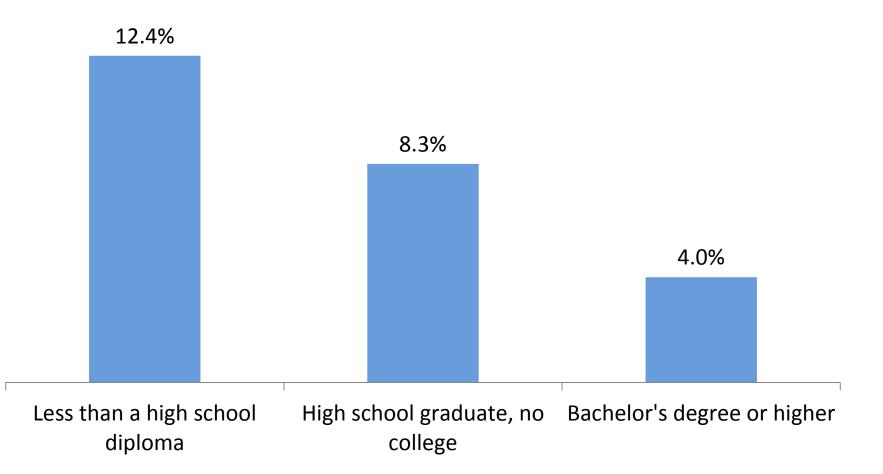
People 25 Years Old and Over, by Total Money Earnings in 2012, Work Experience in 2012, Age, Race, Hispanic Origin, and Sex, http://www.census.gov/hhes/www/cpstables/032013/perinc/pinc03\_000.htm

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\$56,929

And are less likely to be unemployed

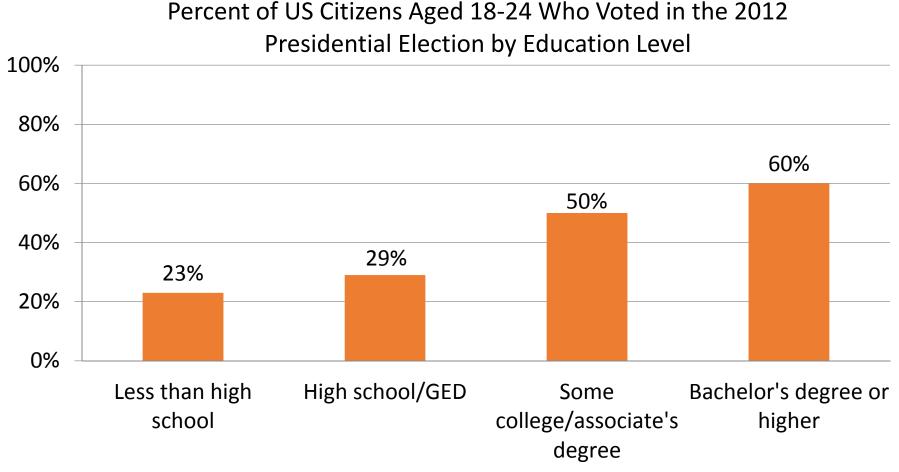
Unemployment rates of adults age 25 and over, 2012



Source: Bureau of Labor Statistics, Employment status of the civilian non-institutional population 25 years and over by educational attainment, sex, race, and Hispanic or Latino ethnicity, 2012.

# They also stand out on the other things we value.

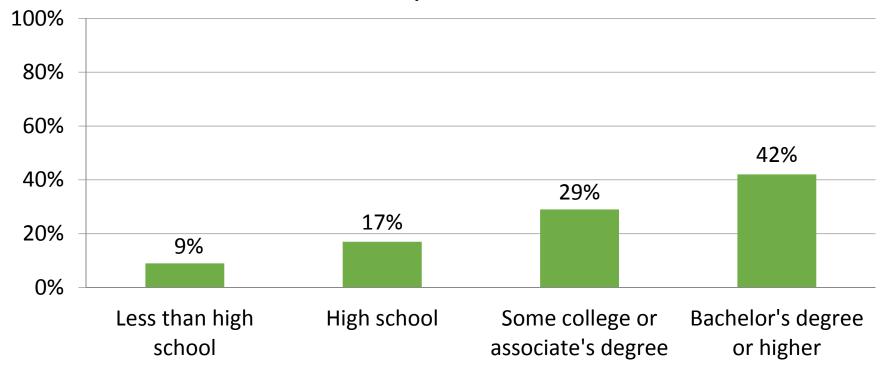
### College graduates more likely to vote



Note: Data include both those who are and are not registered to vote. Source: Education Pays 2013, The College Board

### College graduates more likely to volunteer

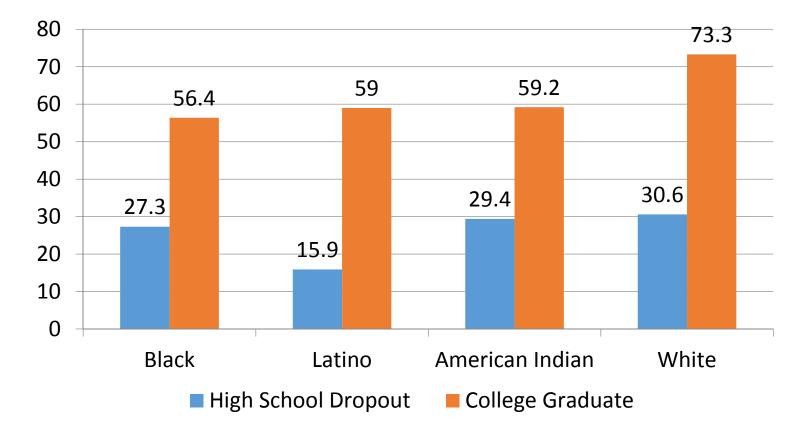
## Percent of Adults 25 and Over Who Volunteered in 2012 by Education Level



Note: Data represent percentage of total population that reported volunteering from September 2008 to September 2009

Source: Education Pays 2013, The College Board

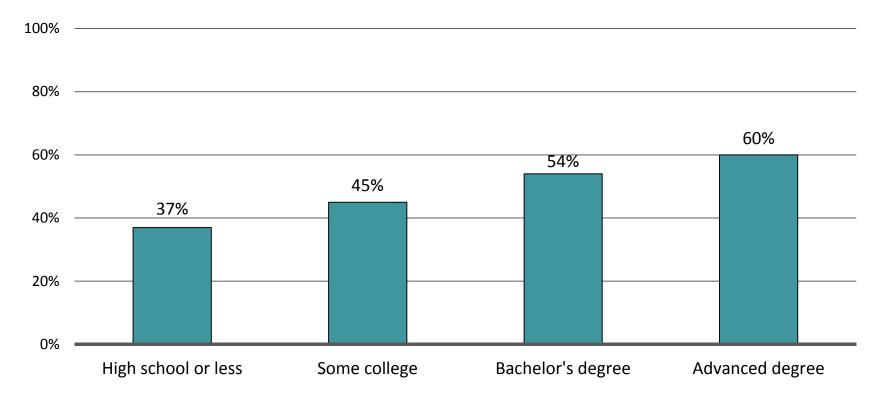
### College Grads of all races far more likely to be in "Very Good" or "Excellent" Health



Source: Robert Wood Johnson Foundation Commission for a Healthier America, 2009

### College Grads Even Have Better Mental Health

### Percentage of respondents reporting themselves to be in excellent mental health



Source: Gallup, "Strong Relationship Between Income and Mental Health" (2007)

# There is one road up, and that road runs through us.

## Yet here, too, we are falling behind the rest of the developed world.

#### Among adults overall, we're relatively strong in educational attainment Percentage of residents aged 25-64 with a postsecondary degree

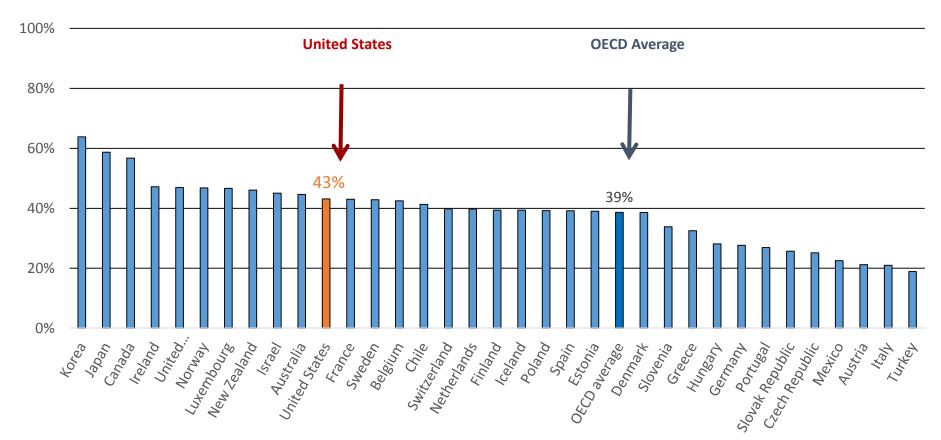
100% **United States** 80% **OECD** Average 60% 42% 40% 32% 20% 0% <sup>L</sup>utenbourge OFCD alverage United States United Kingdom New Zealand Netherlands Australia Norwar Ireland Switzerland Sueden Belgium Iceland Denmark France Slovak Republic r Rebublic Finland Chile Germany Greece Slovenia Portues/ Poland Hungary Metico Canada Turkey Japan Palan Itall Brazil

Note: Adults with a postsecondary degree include those who have completed either a tertiary-type B program (programs that last for at least two years, are skill-based, and prepare students for direct entry into the labor market) or a tertiary-type A program (programs that last at least three, but usually four, years, are largely theory-based, and provide qualifications for entry into highly-skilled professions or advanced research programs)

Source: Organisation for Economic Co-operation and Development, Education at a Glance 2013 (2011 data).

### But our world standing drops to 11<sup>th</sup> for younger adults

#### Percentage of residents aged 25-34 with a postsecondary degree



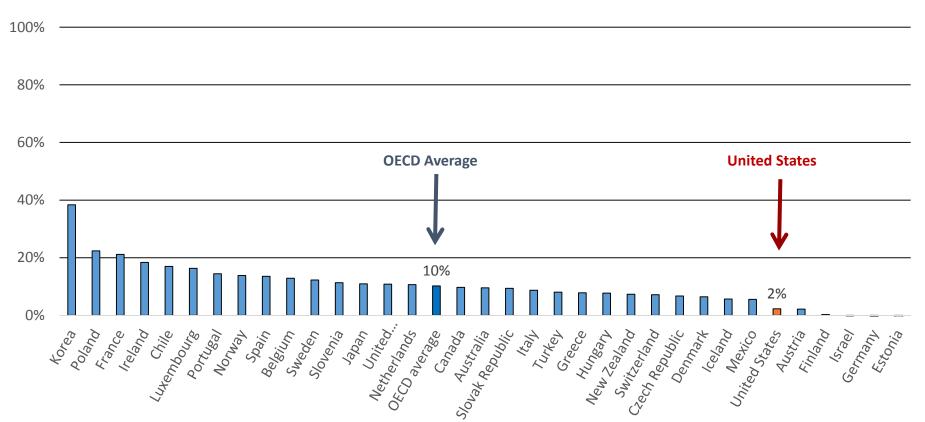
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Source: Organisation for Economic Co-operation and Development, Education at a Glance 2013 (2011 data).

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### And we're near the bottom in intergenerational progress

## Difference in percentage of residents aged 45-54 and those aged 25-34 with a postsecondary degree



Note: Adults with a postsecondary degree include those who have completed either a tertiary-type B program (programs that last for at least two years, are skill-based, and prepare students for direct entry into the labor market) or a tertiary-type A program (programs that last at least three, but usually four, years, are largely theory-based, and provide qualifications for entry into highly-skilled professions or advanced research programs)

Source: Organisation for Economic Co-operation and Development, Education at a Glance 2012 (2010 data).

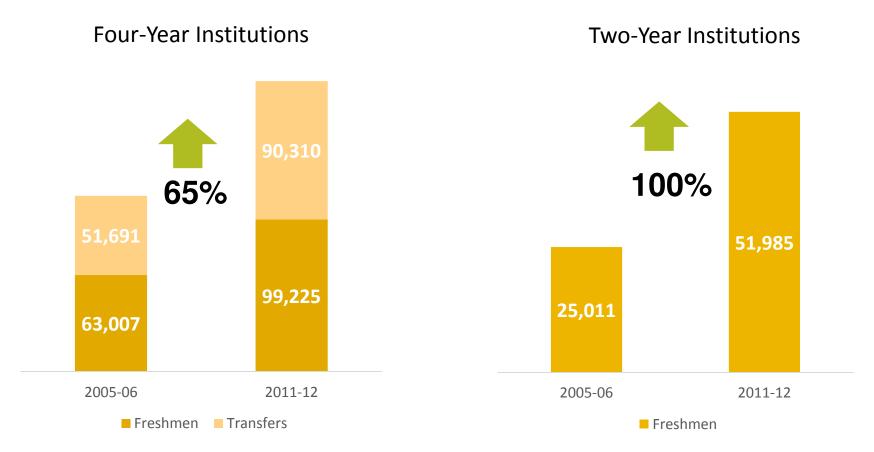
# So, what about A2S? How are we doing in turning those patterns around?

## Let's look at Access

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#### PELL ENROLLMENT

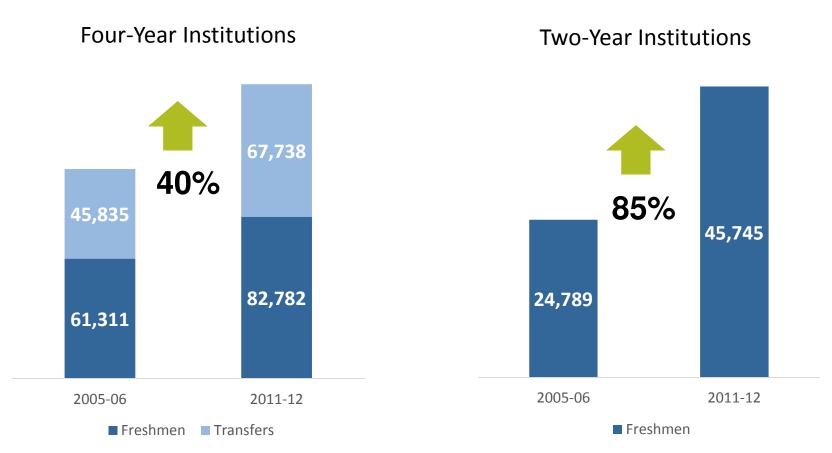
#### Enrollment of Pell students has increased at 4yr and 2yr institutions



Note: CO, TX, and NJ not included in 2011-12 enrollment #s

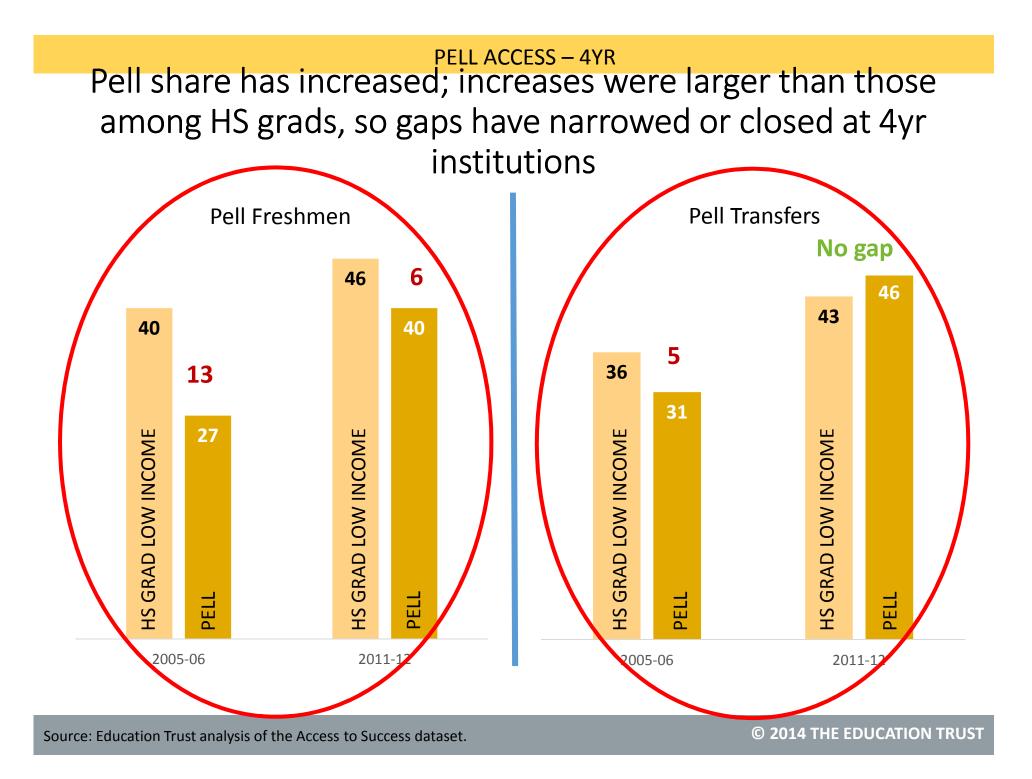
#### **URM ENROLLMENT**

#### Enrollment of URM students has also increased

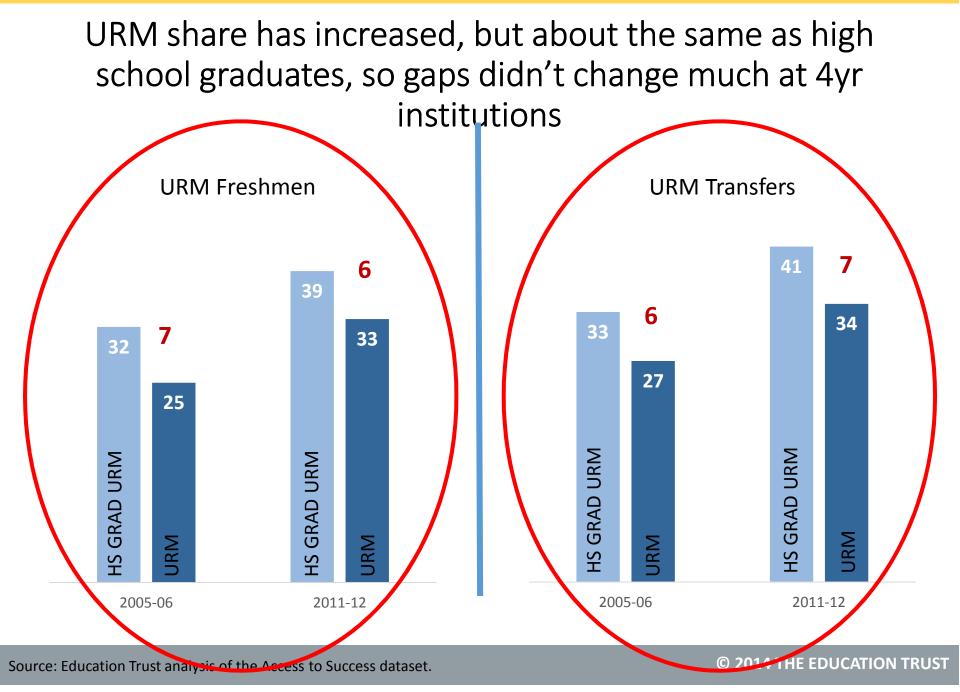


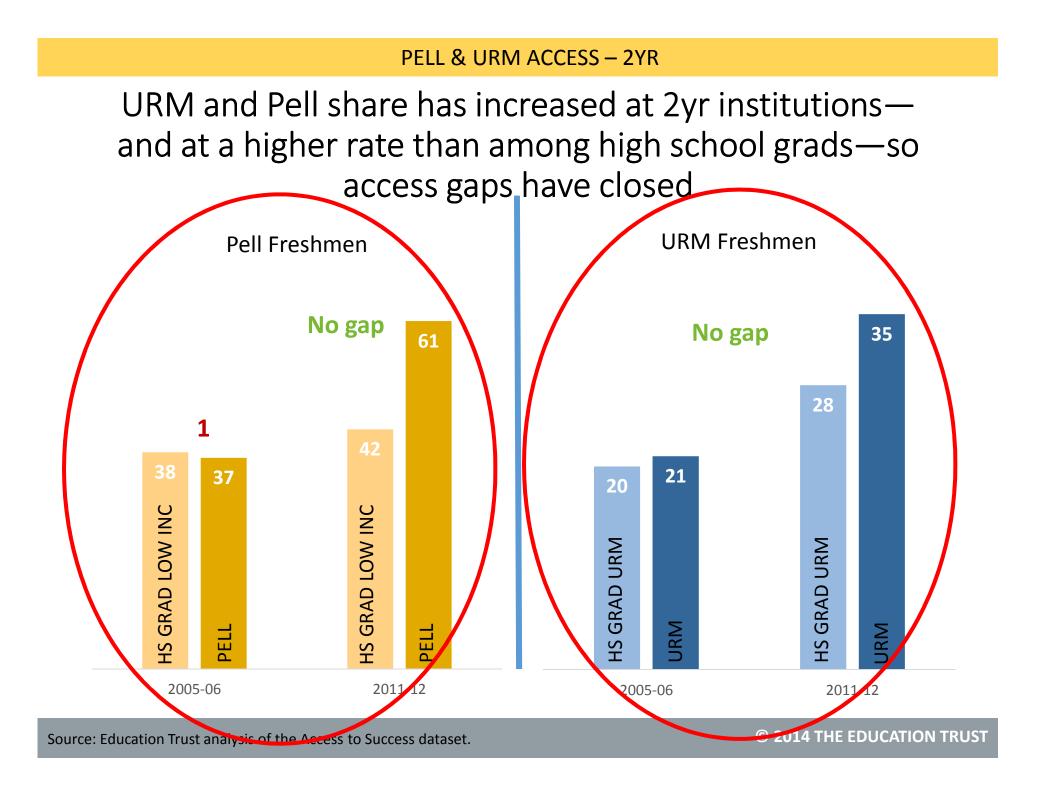
Note: CO, TX, and NJ not included in 2011-12 enrollment #s

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#### URM ACCESS – 4YR





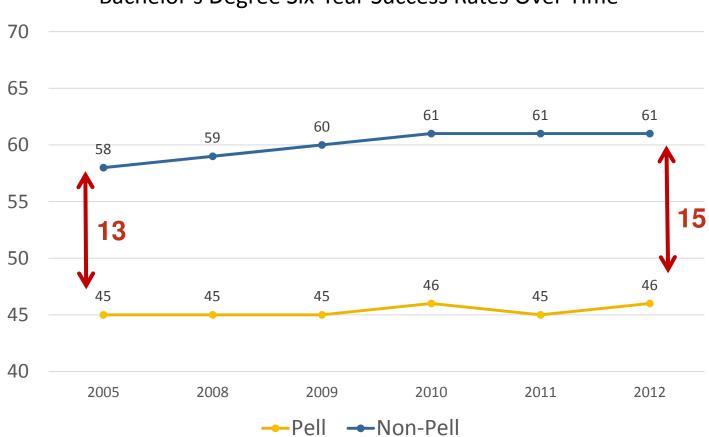
## Access Summary

- A2S systems are enrolling more Pell and URM students in both 2- and 4-year colleges;
- Pell and URM students have increased as a share of the student body in both 2- and 4-year colleges;
- Increases in Pell enrollments at four-year institutions outpaced increases in low-income high school grads, so access goals were met;
- Increases in URM students at four-year institutions did not significantly outpace increases in URM high school grads, so gap goals were not met;
- At two-year institutions, access goals were met for Pell and URM students.

# What about success at four-year institutions?

#### PELL SUCCESS – 4YR

# Grad rate for Pell freshmen has gone up slightly, but increases among non-Pell freshmen were larger, widening gaps

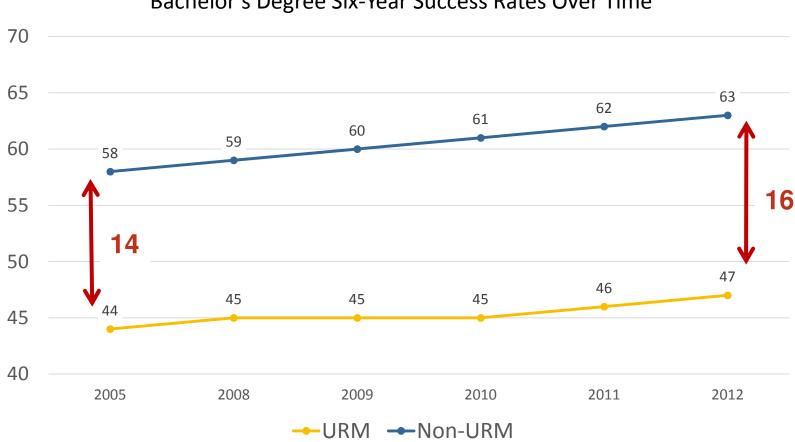


Bachelor's Degree Six-Year Success Rates Over Time

Source: Education Trust analysis of the Access to Success dataset.

#### URM SUCCESS – 4YR

## URM freshmen grad rates have increased, but increases among other students were larger, so the gap has widened

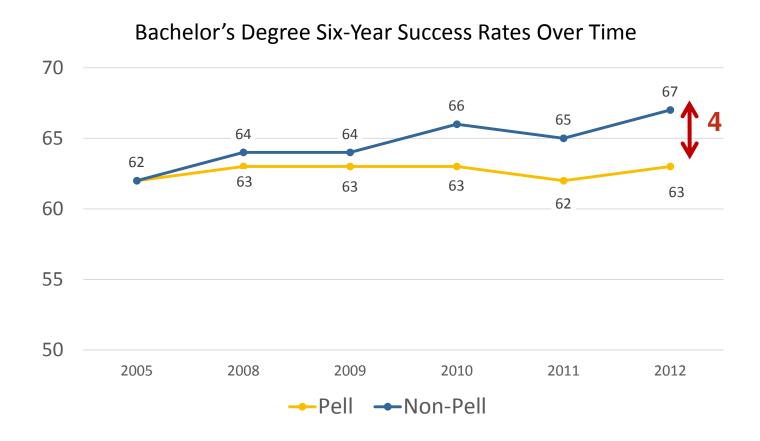


Bachelor's Degree Six-Year Success Rates Over Time

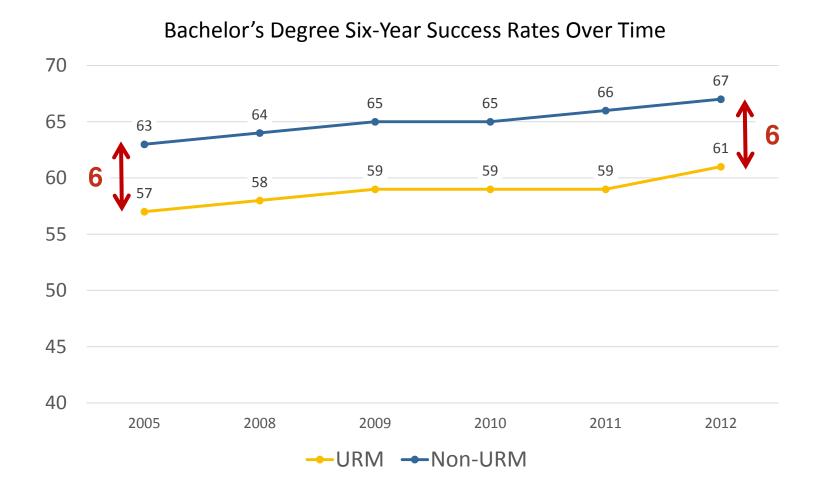
Source: Education Trust analysis of the Access to Success dataset.

#### PELL SUCCESS – 4YR

Grad rate for Pell transfers has remained flat, while rate for other students increased—creating a new gap



# Grad rates for both groups of transfers increased, no gap narrowing

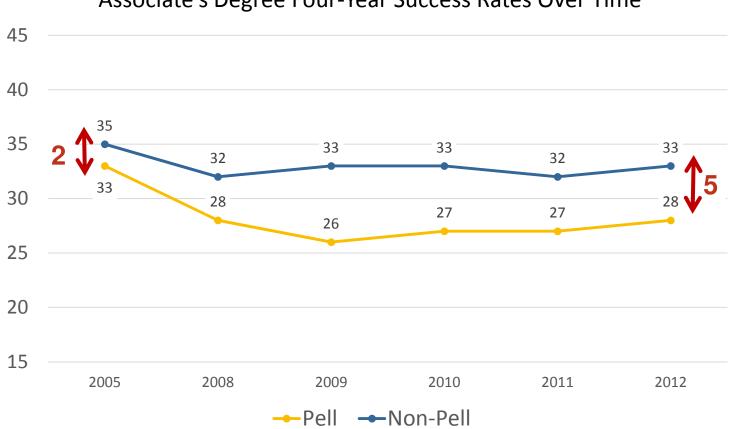


Source: Education Trust analysis of the Access to Success dataset.

# What about success at two-year institutions?

#### PELL SUCCESS – 2YR

In 2-year colleges, grad have decreased for both Pell students and non-Pell, but declines were bigger for Pell students so the success gap widened

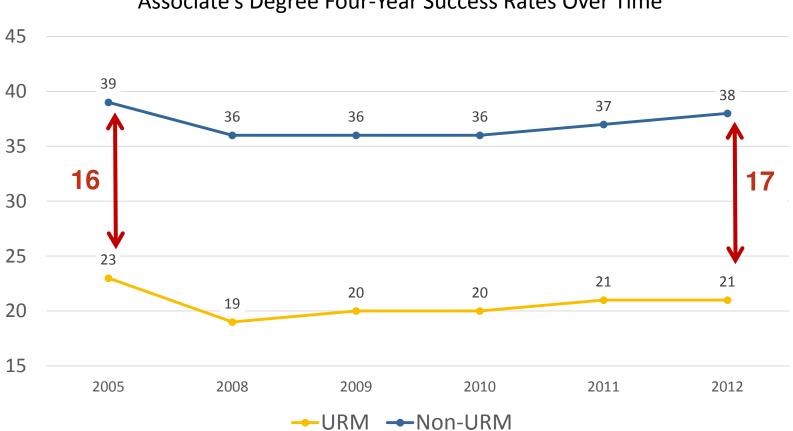


Associate's Degree Four-Year Success Rates Over Time

Source: Education Trust analysis of the Access to Success dataset.

#### URM SUCCESS – 2YR

## Graduation rates for URM and other students dropped then increased slowly, gap did not narrow



Associate's Degree Four-Year Success Rates Over Time

Source: Education Trust analysis of the Access to Success dataset.

# Success Summary

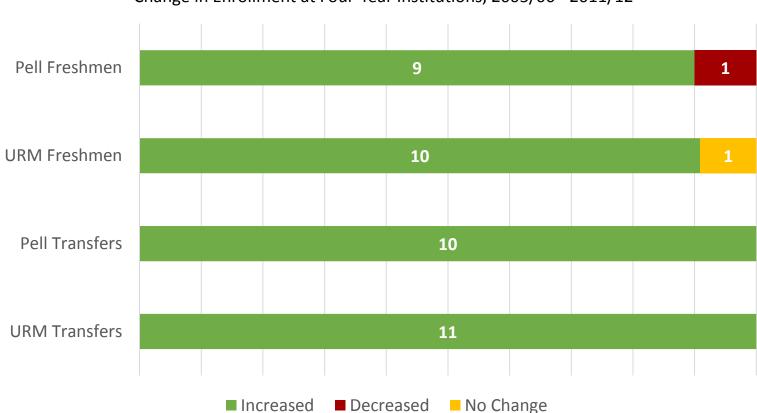
- In four-year institutions, success rates for Pell and URM students increased;
- Gains were bigger for non-Pell and non-URM students, so success gaps generally widened at four-year institutions.
- At two-year institutions, success rates for Pell and URM students decreased slightly;
- No progress in gap-closing at two-year institutions.

# That was a look at the A2S Initiative as a whole.

# How do these trends look for systems in the EDI network?

#### ACCESS – 4YR

### Nearly all EDI Network systems enrolled more Pell and URM students at 4yr institutions

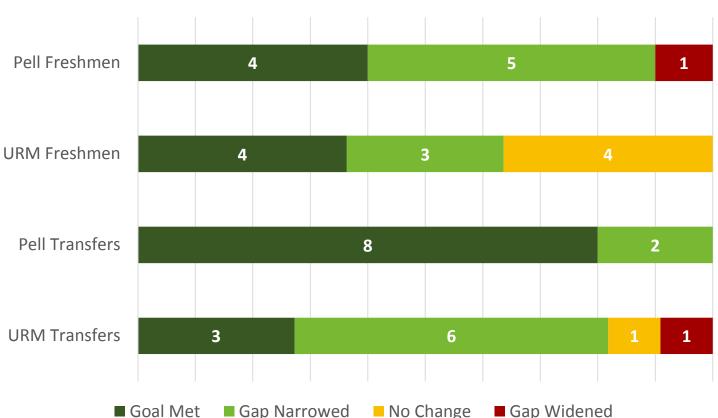


Change in Enrollment at Four-Year Institutions, 2005/06 - 2011/12

Source: Education Trust analysis of the Access to Success dataset.

#### ACCESS GAPS – 4YR

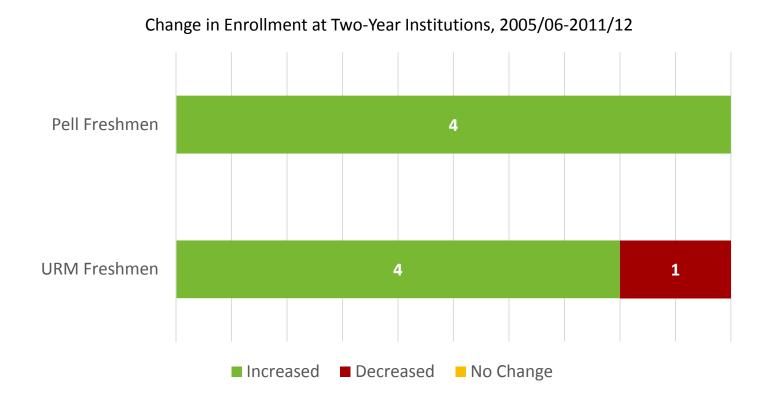
## A majority of EDI Network systems met goals or narrowed access gaps at 4yr institutions



Change in Access Gaps at Four-Year Institutions, 2005/06 - 2011/12

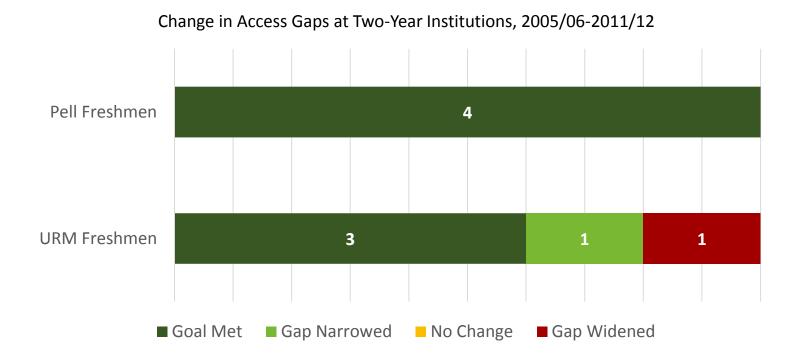
Source: Education Trust analysis of the Access to Success dataset.

# Nearly all EDI Network systems enrolled more Pell and URM students at 2yr institutions



Source: Education Trust analysis of the Access to Success dataset.

### Many systems met access gap goals at 2yr institutions

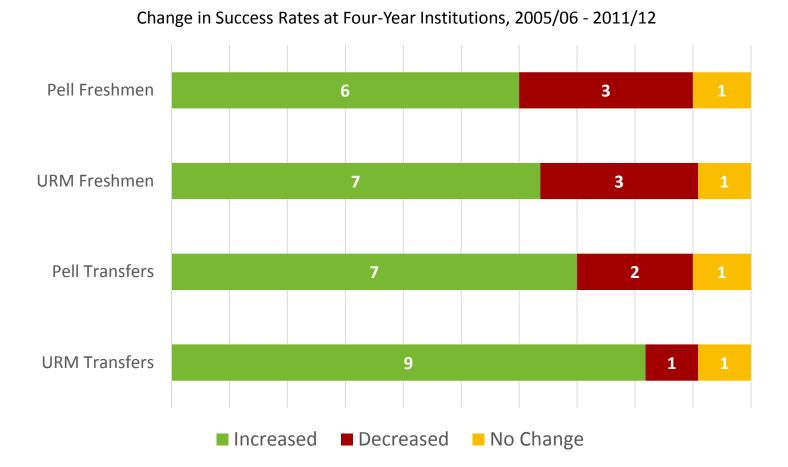


# Summary: System-level Progress in Improving Access

- Nearly all EDI systems enrolled more low-income students and students of color at both four-year and two-year institutions;
- Many systems narrowed access gaps by at least half at two-year institutions;
- A majority of systems met goals or at least narrowed access gaps at four-year institutions.

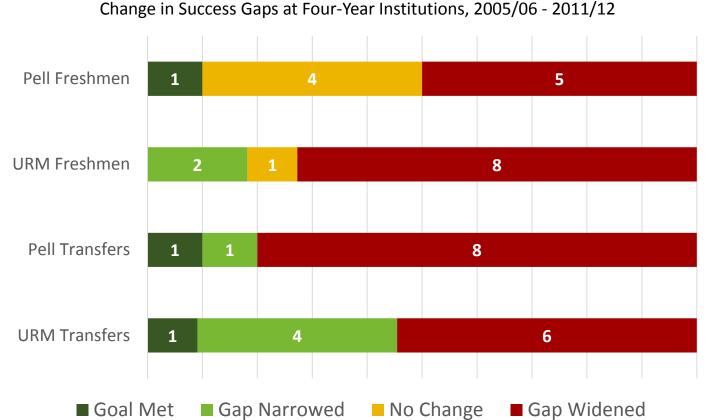
#### SUCCESS – 4YR

# Most EDI systems raised success rates for Pell and URM Bachelor's students...



Source: Education Trust analysis of the Access to Success dataset.

### ...but success gaps widened at a majority of systems

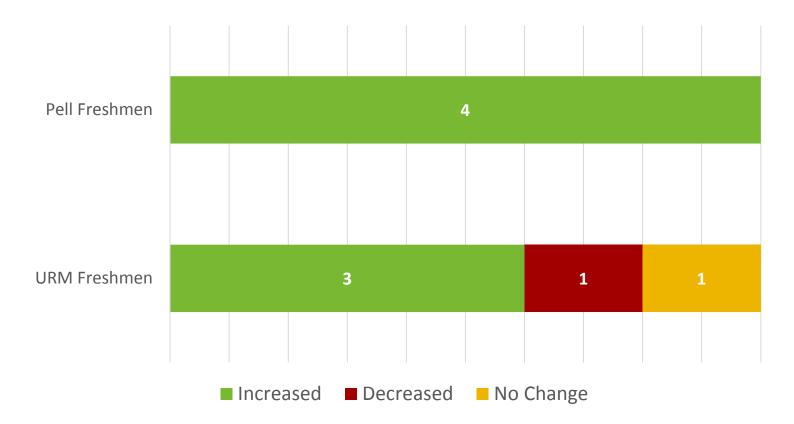


Source: Education Trust analysis of the Access to Success dataset.

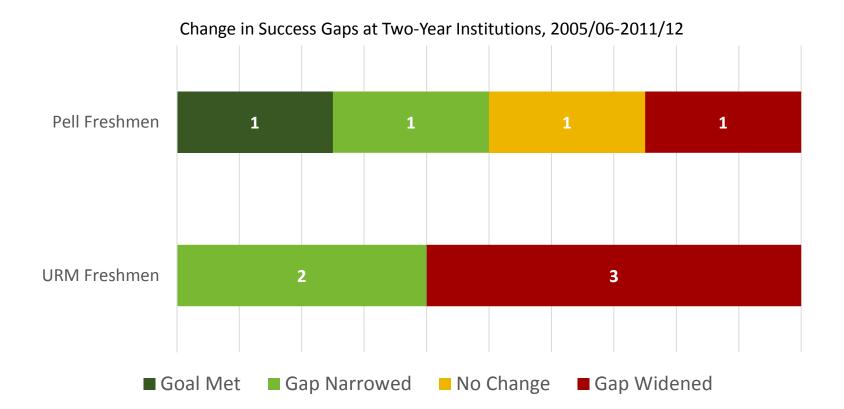
#### SUCCESS – 2YR

## A majority of EDI systems raised success rates for Pell and URM students in 2- year colleges...

Change in Success Rates at Two-Year Institutions, 2005/06-2011/12



### ...but fewer made progress in closing success gaps in 2year colleges

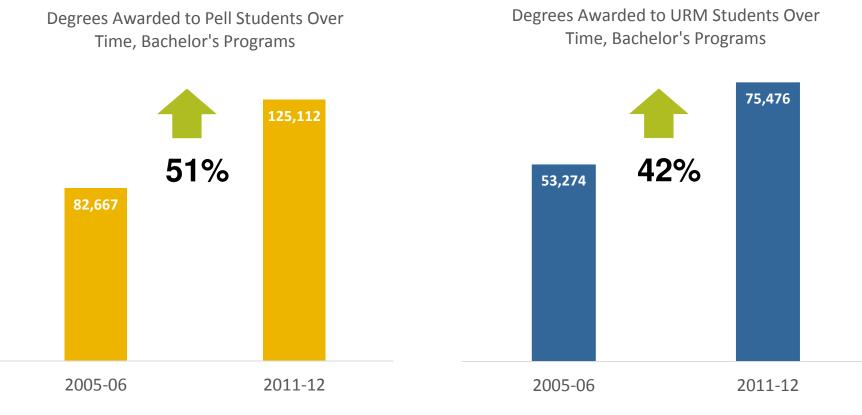


Source: Education Trust analysis of the Access to Success dataset.

# Summary: System-level Progress in Improving Student Success

- Most EDI systems raised success rates for Pell and URM students over time;
- But few made any progress in closing gaps. In fact, in a majority gaps actually widened.

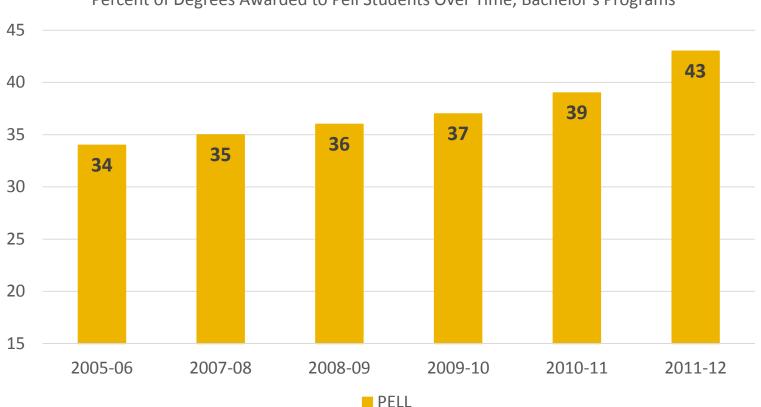
## Bachelor's Degrees awarded to Pell and URM students have increased over time



Note: CO, TX, and NJ not included.

Source: Education Trust analysis of the Access to Success dataset.

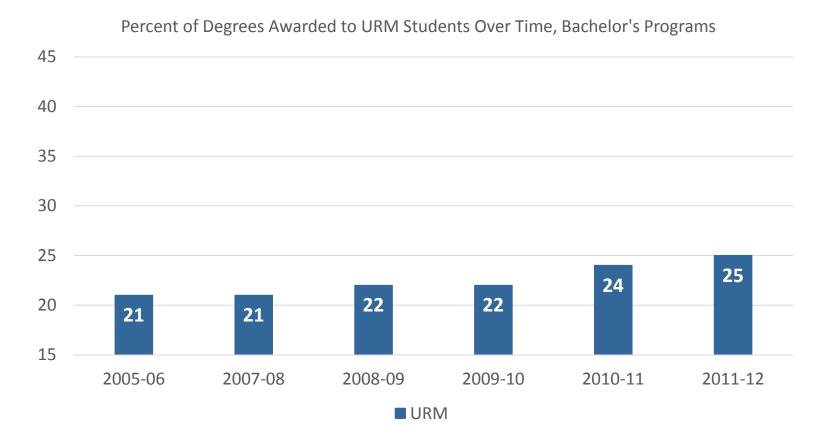
# The percent of Bachelor's degrees awarded to Pell students has been increasing



Percent of Degrees Awarded to Pell Students Over Time, Bachelor's Programs

Note: CO, TX, and NJ not included.

# The percent of Bachelor's degrees awarded to URM students has been increasing

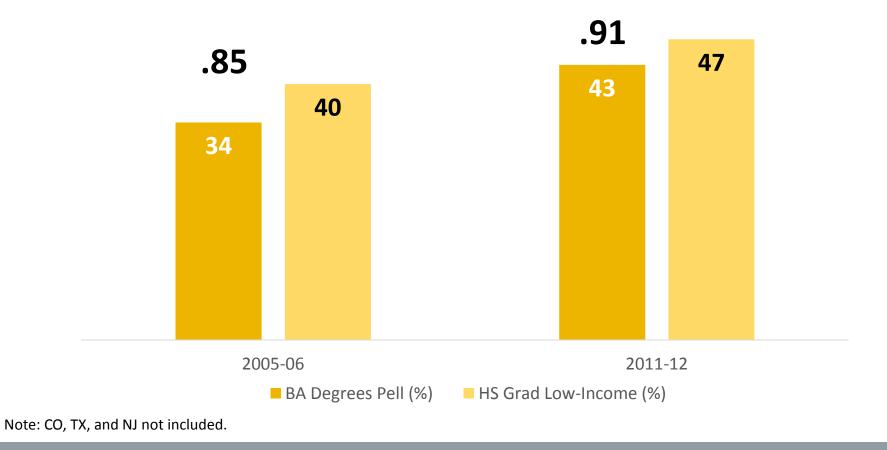


Note: CO, TX, and NJ not included.

#### PELL DEGREES – 4YR

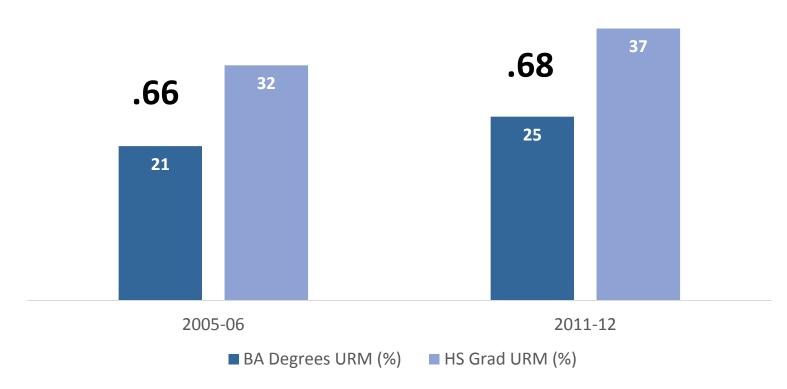
# The percent of degrees awarded to Pell students has increased faster than the population of low-income high school grads

Degrees Awarded to Pell Students, Bachelor's Programs



#### URM DEGREES – 4YR

# The ratio of Bachelor's degrees awarded to URM students to URM high school grads has increased, but only slightly



Degrees Awarded to URM Students, Bachelor's Programs

Note: CO, TX, and NJ not included.

Source: Education Trust analysis of the Access to Success dataset.

#### PELL & URM DEGREES – 2YR

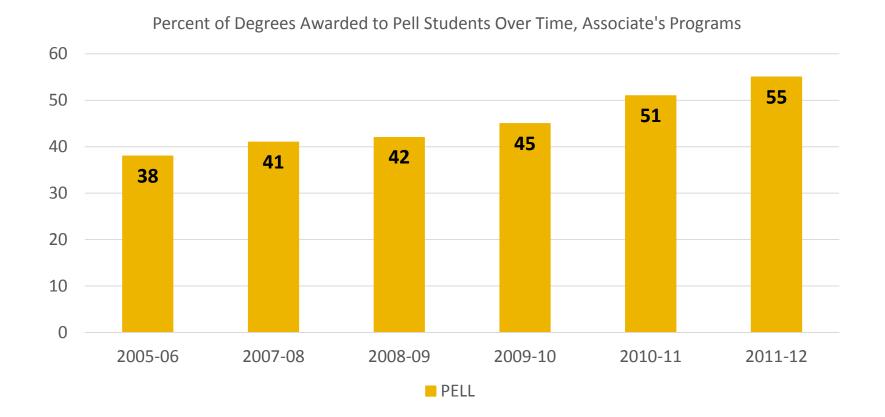
### The number of Associate's degrees awarded to Pell and URM students has increased

Degrees Awarded to URM Students Over Degrees Awarded to Pell Students Over Time, Associate's Programs Time, Associate's Programs 28,005 14,213 **69%** 84% 8,404 15,191 2005-06 2011-12 2005-06 2011-12

Note: CO, TX, and NJ not included.

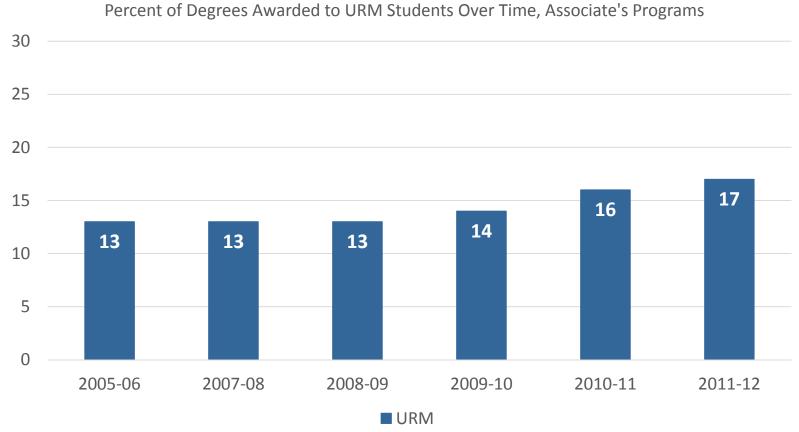
Source: Education Trust analysis of the Access to Success dataset.

# The percent of Associate's degrees awarded to Pell students has been increasing



Note: CO, TX, and NJ not included.

# The percent of Associate's degrees awarded to URM students has been increasing

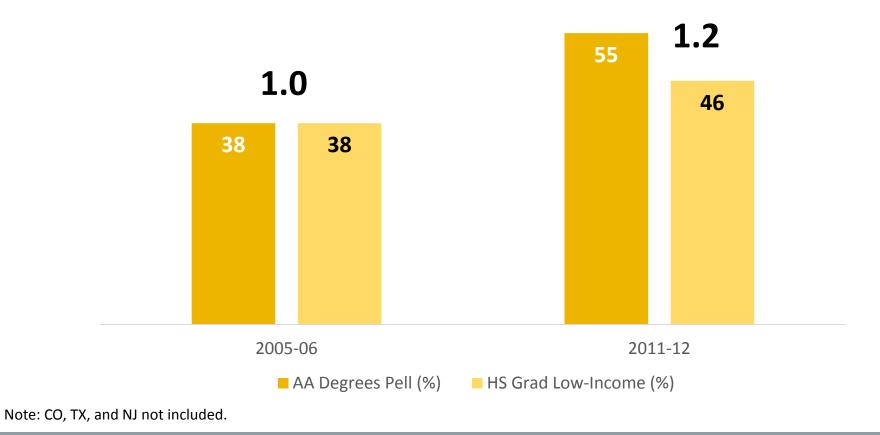


Note: CO, TX, and NJ not included.

#### PELL DEGREES – 2YR

# The percent of Associate's degrees awarded to Pell students is larger than the low-income high school grad population

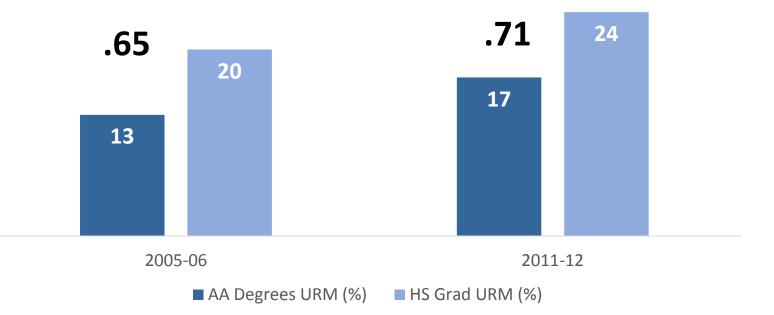
Degrees Awarded to Pell Students, Associate's Programs



Source: Education Trust analysis of the Access to Success dataset.

# The ratio of Associate's degrees awarded to URM students to URM high school grads has increased

Degrees Awarded to URM Students, Associate's Programs



Note: CO, TX, and NJ not included.

Bottom Line: More Pell and URM students in; more through with degrees. But not quite the transformational results that would have come with gap closing on the success front. Critical Questions: How can we get traction on gapclosing in student success? How, in particular, can we move the needle in our 2-year institutions?

#### Download this presentation and visit College Results Online. www.edtrust.org



Washington, D.C. Metro Detroit, MI 202/293-1217 734/619-8009

Oakland, CA 510/465-6444